Hate Crimes and Incidents at UCSB
Prevention, Response and Your Rights and Remedies as a Victim of Hate Violence

Resources:

Angie Tozier, Assistant Judicial Affairs Coordinator
UCSB Office of Student Life, Santa Barbara, CA 93106. (805) 893-5016.
E-mail: brod-b@sa.ucsb.edu.

Hate or Bias Motivated Incident Reporting Form
Available at many campus offices and the Office of Student Life as well as on line.

Keith Davis, Santa Barbara County Human Relations Commission
Hate Crime Prevention Network
1100 Anacapa Street, Courthouse Annex, Santa Barbara, CA 93101, Ph (805) 884-6800, Fax (805) 884-6801

California Department of Fair Employment and Housing
Toll free at 1-866-460-HELP (4357) or via e-mail at hate.report@dfEH.ca.gov

Web-resources
To learn more about hate crimes and incidents, both locally and nationally.

To find links to the sites where you can learn more about hate crimes and incidents, both locally and nationally.

Legal Aid Foundation of Santa Barbara
805-963-6754

Anti-Defamation League (ADL)
(805) 564-6670

National Association for the Advancement of Colored People (NAACP)
1100 Vermont Avenue, N.W., Washington, D.C. 20005, Ph 202-862-5015

National Conference on Community and Justice (NCCJ)
(805)-682-5209

Pacific Pride Foundation
(805)-963-7560

People of Color and the National Conference on Community and Justice (NCCJ)
(805) 277-4230

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Legal Aid Foundation of Santa Barbara
805-963-6754

Anti-Defamation League (ADL)
(805) 564-6670

National Association for the Advancement of Colored People (NAACP)
(805) 962-2472

National Conference on Community and Justice (NCCJ)
(805)-682-5209

Pacific Pride Foundation
(805)-963-3636

Council on American-Islamic Relations (CAIR)
(805) 899-CAIR (2247)

League of United Latin American Citizens (LULAC)
(805)964-0674

Legal Aid Foundation of Santa Barbara
805-963-6754

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Legal Aid Foundation of Santa Barbara
What is the definition of a hate crime?
In California, hate crimes are defined by the California Penal Code, Section 13073. A hate crime is any criminal act, or attempted criminal act, motivated by hatred based on race, religion, ethnicity, sexual orientation, disability, or gender.

Examples of hate crimes include:
- Acts which result in injury, even if the injury is slight.
- Threats of violence that looks like they can be carried out.
- Acts which result in property damage.
- Any criminal act or attempted criminal act, including property damage, directed against public or private agencies.

What makes a hate crime particularly offensive to a community?
Hate crimes are unique in that in addition to harming the immediate victim, they sow fear in a community by sending a message that some members of a community are not safe simply by virtue of their going about their daily business. This is particularly distressing in an academic community where a sense of safety is essential in building the trust that allows a diverse community to work and learn together and from one another.

What is the difference between a hate crime and a hate incident?
Hate incidents are similar to hate crimes in that the act is directed against a person or persons based on the victim's actual or perceived race, color, religion, ancestry, national origin, political affiliation, sex, sexual orientation, age, disability, or position in a labor dispute, and the victim is made aware that her/his status is offensive to another. The difference between a hate incident and a hate crime is that a hate incident is not a criminal act.

Examples of hate incidents include:
- Offensive materials such as hate flyers placed in mailboxes or thrown on lawns.
- Hate materials, not resulting in property damage, such as demeaning caricatures depicting a certain group.
- Hate graffiti in public places not directed against a specific target such as an epithet on a vacant building.

While hate incidents may have some characteristics of hate crimes, they are not legally actionable. Hate incidents are sometimes confused with offensive or hurtful speech. In a university community dedicated to the free exchange of ideas, it is important to make a careful distinction between speech that may offend some community members and true hate incidents.

Steps to take if you are a victim of a hate crime or incident:
1. If a crime has been committed, call 911. If the threat is not immediate, call the police non-emergency number.
2. Save all evidence, including emails, letters, voicemail messages, the names and contact information of witnesses, etc.
3. Write a chronology of the event to assist you in recalling the facts later.
4. Report the incident to the Assistant Judicial Affairs Coordinator at 2201 SAAASB in the Office of Student Life, 893-5016, or tozier-a@sa.ucsb.edu
5. Meet with the Assistant Judicial Affairs Coordinator to discuss the crime or incident and response options. You may be asked to complete a short form. While first-person report are preferred and allow for the broadest range of response options, this form may also be completed anonymously and submitted via campus or US Mail, or via email to the Assistant Judicial Affairs Coordinator.

The UCSB Assistant Judicial Affairs Coordinator assists in hate crime and incident response.
The Assistant Judicial Affairs Coordinator serves as the reporting point for hate crimes and incidents that involve UCSB students. The AJAC can meet with the victim(s) and campus community members, providing information about UCSB, local, and statewide resources available to the victim and campus community members, and by exploring and coordinating a wide range of response options with the community. These options may include:
- Referral to and information about other campus resources and local organizations
- Referral to campus police
- Initiation of a campus judicial response
- Information about criminal and civil remedies
- Mediation
- Educational programming

If you are the victim of a hate crime or incident, the Assistant Judicial Affairs Coordinator will present you with a variety of options over which you will have decision-making authority. Reporting a possible hate crime or incident does not “lock” you into a chain of events over which you are powerless. You will have input throughout the process, and the Assistant Judicial Affairs Coordinator will support you in organizing whatever response you choose.

UCSB also provides education and resources about hate crimes and incidents and how to prevent them.
In addition to assisting victims, the UCSB Assistant Judicial Affairs Coordinator can be contacted to set up a presentation on hate crime and incident definitions, prevention, and response strategies. This presentation can be tailored to any audience including academic classes, student groups, faculty, staff, and teaching assistants. There is also a resource library containing information on hate crimes, hate incidents, and hate speech on college campuses, available in the Assistant Judicial Affairs Coordinator’s office. There are over two dozen recently issued books and CD-ROMS as well as other materials including information on prevention strategies, teaching tools, and educational programs.

The Hate or Bias-Motivated Incident Reporting Form is available online at:
http://www.sa.ucsb.edu/osl/CampusRegulations/hatereportform.pdf